https://mjmrecruitment.co.za/current-positions-available/trainer-x2-qualified-chefs/

Trainers x2 (Qualified Chefs)

Hiring organization
MJM Recruitment

Employment Type
Full-time

Beginning of employment
30.04.2014

Duration of employment
Full Time

Industry
FMCG – Retail

Date posted
April 8, 2024

Valid through
31.05.2024

Description
WE ARE HIRING :

Position Title: Trainer x2

Role Description

Role Profile: Trainer This profile provides indicative details pertaining to the role's key outputs and candidate fit. This is not an exhaustive list of tasks that the role holder may encounter, or an exact competency or person profile match. The profile serves only to provide a generic typical role description for a role of this nature, together with likely competency proficiencies and candidate profile criteria to achieve success in the role. Role Purpose and additional details pertaining to Trainers The purpose of the Trainer (Portfolio) role is to deliver on Training delivery to the specific divisional portfolio being serviced. Using the Training Delivery framework developed in the Group L&D Solutions space, the role ensures the effective training delivery to achieve business objectives. The role establishes business training briefing inputs and works closely with the L&D team to create suitable training inputs in conjunction with People Partners and business. This role achieves success by driving an effective, professional and proficient training experience within their specific business/divisional portfolio for permanent and non-permanent staff members. Support the divisional portfolio by managing the delivery of content and learning materials specific to the training portfolio and ensure effective evaluation of participants to determine if course learning and knowledge transfer was successfully achieved. Kindly refer to the above list to orientate which Training portfolio is available in the different locations and refer to the qualifications and experience to map to the specific requirements for each portfolio. You can apply for more than one portfolio but kindly ensure that you complete the application form indicating clearly which application form represents which portfolio.

1. The Fresh Trainers portfolio will provide specific Fresh training related to Bakery, Fruit & Veg and Deli. In this portfolio there is a close relationship with the Supermarkets and related upskilling, knowledge transfer and process orientated training related to the companies Fresh produce.
2. The Accredited Trainer portfolio will deliver a wide variety of course content primarily focused on the Accredited learning materials but may from time to time need to present or convey non accredited course material. The accredited training falls in line with the SETA requirements and requires trainers who are accredited in delivering the associated outcomes-based course content and unit standards – National Qualifications Framework (NQF) and associated NQF credits that learners can obtain when completing certain unit standard. The SETA requires both registered accredited assessors and moderators. In this portfolio there is a close relationship with the L&D Design and Development team to facilitate the transfer of the instruction design to enable the trainer to deliver according to the required unit standards.

Governance & Compliance

Ensuring compliance with relevant labour relations frameworks and legislation.

Ensuring compliance to organisational and legislative governance frameworks and standards including the H&S requirements, POPI Act, Skills Development Act.

Identifying and mitigating of Divisional Training risks. Future-Fit

Participating in the integration and effective flow of work with other solutions and service areas.

Identifying opportunities for continuous improvement in training delivery services.

Suggesting or sharing ideas related to relevant training technology requirements where required.

Qualification and Experience

Diploma in HR, OD, Training and Development or equivalent – (beneficial).

Grade 12, National Senior Certificate – (essential).

Experience within the FMCG, retail sector or similar – (essential).

1. Fresh Trainers portfolio +1 year experience in a Fresh Training Delivery role rendering a

Training delivery to a supermarket environment – (essential).

1. Accredited Trainer portfolio +1 year experience in an Accredited Training Delivery role rendering Training delivery on content and material of an accredited nature with unit standards and NQF credits with exposure to assessment and moderation – (essential).